

REGULAR MEETING, AUGUST 26, 2025  
AT 6:30 P.M. – BOARD ROOM

Board Members present: Deanne Adams, Vivian Venegas, Yolanda Gomez and Warren Kneupper

Board Member absent: Dwayne Duncan

Others present: Brian Jackson Hospital Attorney/ Interim CEO, Kristen Upchurch, Marisol Carapia, Jaime Ramirez, Lisa Anderson, Jordan Cavazos and Cindy Zuniga

1. Meeting was called to order at 6:30 p.m. by Vice Chair, Deanne Adams. Vice Chair, Deane Adams, presented proof of posting the agenda.
2. Other District Activities
  - a. Employee monthly drawing: Tabitha Fierro selected
  - Employee spotlight drawing: Dylan Acosta selected
3. Public Comments
  - a. None
4. Presentation (s)
  - a. none
5. C.E.O. Comments
  - a. Brian Jackson Interim CEO reported: All staff across the departments and throughout the facility are doing a good job. A special thank you to the department heads for their leadership and dedication in guiding their staff.
6. C.N.O. Comments:
  - a. Kristen Upchurch reported: We have had 37 SWB days since our last Board Meeting.
7. Convalescent Center Comments:
  - a. Census at 29 with one empty bed and 12 on the waiting list.
8. Rural Health Clinic Comments:
  - a. Clinic is doing good. Hired a Full-time Nurse and have two travel nurses at this time.
9. Medical Director Comments
  - a. None.
10. Consent Agenda –Vivian Venegas made the motion to accept to the Consent Agenda as presented and was seconded by Yolanda Gomez. Motion carried 4-0.
  - a. Minutes – July 22, 2025
  - b. C.F.O. Reports – AJohnson
11. Statutory Agenda
  - a. No items were moved

- b. Hospital and Convalescent Center Financials: Warren Kneupper made the motion to accept the Hospital and Convalescent Center financial statement as presented and was seconded by Vivian Venegas. Motion carried 4-0.

12. New Business

- a. Warren Kneupper made the motion to accept the credentialing of the Radiology and/or Medical Staff providers:

Pavio, Michael A Radiology Telemedicine 8/01/25-7/31/27  
Schucany, William Radiology Telemedicine 8/01/25-7/31/27  
Song, Samuel Radiology Telemedicine 8/01/25-7/31/27  
Christians, Benjamin E Avel eCare Telemedicine 1/31/25-01/31/27  
Elg, Nathan S Avel eCare Telemedicine 4/30/24-04/30/26  
Green, Casey R Avel eCare Telemedicine 6/30/23-06/30/27  
Koedam, Tyler J Avel eCare Telemedicine 6/30/23-06/30/27  
Kosiak, Donald J Jr Avel eCare Telemedicine 1/31/24-01/31/26  
Mailander, Lucas P Avel eCare Telemedicine 5/31/25-05/31/27  
Nipe, Matthew R Avel eCare Telemedicine 6/30/23-06/30/27  
Pham, Andrea J Avel eCare Telemedicine 2/29/24-02/28/26  
Price, Tyler Avel eCare Telemedicine 3/31/24-03/31/26  
Sazama, Alan J Avel eCare Telemedicine 5/31/25-05/31/27  
Shives, Benjamin J Avel eCare Telemedicine 6/30/23-06/30/27  
Stethem, Nicole L Avel eCare Telemedicine 3/31/24-06/30/27  
Van Oeveren, Lucas S Avel eCare Telemedicine 2/29/24-02/28/26  
Vaughn, Collin W Avel eCare Telemedicine 4/30/25-04/30/27  
Wang, Heeyoung P Avel eCare Telemedicine 3/31/24-03/31/26

REAPPOINTMENTS THAT MEET CREDENTIALING REQUIREMENTS and was seconded by Vivian Venegas. Motion carried 4-0.

- b. Vivian Venegas made the motion “ I move that the property tax rate be increased by the adoption of a tax rate of ~~\$0.734440~~/\$100, which is effectively a 5.64% percent increase in the tax rate. ~~\$0.150777~~ for interest and sinking debt service and ~~\$0.583663~~ for maintenance and operations specifically.” and was seconded by Yolanda Gomez, Warren Kneupper abstained. Motion carried 3-0.
  - c. Yolanda Gomez made the motion to approve, contingent upon legal approval on MMOSIS Fractional CFO and was seconded by Warren Kneupper. Motion carried 4-0.
  - d. Warren Kneupper made the motion to approve bid to install delayed egress devices on patio doors at Convalescent Center and was seconded by Vivian Venegas. Motion carried 4-0.
  - e. Warren Kneupper made the motion to accept CHIC Employee Health Insurance Plan, option 1 2025-2026 for Renewal October 01, 2025 and was seconded by Yolanda Gomez. Motion carried 4-0.
  - f. Yolanda Gomez made the motion to approve residential lease for apartment located on or near S Burlison Ave McCamey, Tx contingent on legal approval of annual lease contract and was seconded by Vivian Venegas. Motion carried 4-0.
  - g. Warren Kneupper made to motion to accept contract with John O’Hearn to serve as Interim District CEO and was seconded by Yolanda Gomez. Motion carried 4-0.
13. Executive Session – Warren Kneupper made the motion to “retire into” Executive Session at 7:05 pm and was seconded by Vivian Venegas. Motion carried 4-0.  
Warren Kneupper made to motion to “come out of” Executive Session with no action taken or decision made at 7:36 pm and was seconded by Yolanda Gomez. Motion carried 4-0.

14. Adjournment – Warren Knepper made the motion to adjourn at 7:43 pm and was seconded  
By Yolanda Gomez. Motion carried 4-0.

  
Secretary of the Board

ATTESTED TO BY SECRETARY

  
Chairman of the Board